

## What is Title IX?

*"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance." - Title IX*

## What To Do If You Believe You Have Experienced Discrimination

If you think that you have been subjected to discrimination under a WIOA Title I-financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with either:

**Equal Opportunity Officer  
& Title IX Officer**

**Director  
Civil Rights Center (CRC)**

[SCOTT DILLIN](#)

20 Twentieth Street  
Asheville, NC, 28806  
United States  
[scott.dillin@abccm.org](mailto:scott.dillin@abccm.org)

U.S. Department of Labor  
200 Constitution Ave. NW, Room N-4123  
Washington, DC 20210  
[CRCEXternalComplaints@dol.gov](mailto:CRCEXternalComplaints@dol.gov)

[\(828\) 259-5305](tel:(828)259-5305) /  
(828) 398-6777 (TDD/ TTY)  
(TDD/ TTY provided by  
Ringfree Communications.)

OR electronically as directed on the  
CRC Web site at [www.dol.gov/crc](http://www.dol.gov/crc)

If you file your complaint with ABCCM, you must wait either until ABCCM issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the Civil Rights Center (see address above).

If ABCCM does not give you a written Notice of Final Action within 90 days of the day on which you filed your complaint, you may file a complaint with CRC before receiving that Notice. However, you must file your CRC complaint within 30 days of the 90-day deadline (in other words, within 120 days after the day on which you filed your complaint with ABCCM).

If ABCCM does give you a written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You

must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action.